

**University of Sussex  
Pay and Grading Structure**

01 August 2021		Grades 1 to 6 - Defined Hours				Grades 7 to 10 - Notional Hours			
53	67,535							9	
52	65,574							8	
51	63,668							7	
50	61,818							6	
49	60,022							5	Grade 10
48	58,279							Omit Point	
47	56,587						11	4	
46	54,943						10	3	
45	53,348						9	2	
44	51,799						8	1	
43	50,296						7		Grade 9
42	48,835						6		
41	47,419						5		
40	46,042						4		
39	44,706						10	3	
38	43,434						9	2	
37	42,149						8	1	
36	40,927						7		Grade 8
35	39,739						6		
34	38,587						5		
33	37,467						8	4	
32	36,382						7	3	
31	35,326						6	2	
30	34,304						5	1	
29	33,309						9	4	Grade 7
28	32,344						8	3	
27	31,406						7	2	
26	30,497						6	1	
25	29,614						5		Grade 6
24	28,756						4		
23	27,924						9	3	
22	27,116						8	2	
21	26,341						7	1	
20	25,627						6		Grade 5
19	24,871						5		
18	24,174						4		
17	23,487						8	3	
16	22,847						7	2	
15	22,254						6	1	
14	21,686						5		Grade 4
13	21,135						4		
12	20,600						3		
11	20,092						7	2	
10	19,623						6	1	
9	19,209						5		Grade 3
8	18,852						4		
7	18,529						3		
6	18,212						2		
5	17,901						5	1	
4	17,596						4		Grade 2
3	17,338						3		
2	N/A						2		
1	N/A						1		
									Grade 1

Workers earning below the real living wage will receive an allowance to bring their salary in line with the rate as defined by the Living Wage Foundation